



**Medellín, December 13, 2023**

## **RELEVANT INFORMATION**

---

### **ISA Board of Directors appoints Interim CEO and selects the headhunter who will accompany the search process for the person who will be appointed the CEO of ISA**

The Board of Directors of INTERCONEXIÓN ELÉCTRICA S.A. E.S.P. -ISA-, in meeting 904 of December 13, 2023, appointed Gabriel Jaime Melguizo Posada, current Chief Energy Transmission Officer, as interim CEO of ISA, as of January 3, 2024, and until the selection, hiring and incorporation of the new President is completed.

Gabriel Jaime is an Electrical Engineer from the Belarusian Polytechnic Academy, and holds a Master's Degree of Science in Engineering from the I.E.P. in this same country, as well as a Master's Degree in Administration from Universidad Eafit. He has more than 25 years of experience in the organization, in addition to his current role, he has held technical positions such as: general manager at ISA INTERCHILE, director of Corporate Operations of Energy Transmission, Technical Assistant Manager, director of Maintenance Management, among others. During this time, he has been characterized by a close, innovative, and strategic leadership style that promotes team development.

In addition, at the same meeting, the Board of Directors, with the support of the Organizational Talent Committee, evaluated the bids submitted by the firms specialized in the selection of senior executives, which were invited to participate. In accordance with the evaluation criteria established for the hiring, the Board selected the firm Korn Ferry to accompany it in the search, evaluation and selection process of the person who will be ISA's CEO. The foregoing, in accordance with ISA's bylaws and global standards of good corporate governance.

Korn Ferry is a global consulting firm with more than 50 years of experience and a leader in the selection of senior executives, standing out for its comprehensive vision and cutting-edge knowledge.