



**Medellín, September 1, 2021**

## **RELEVANT INFORMATION**

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Based on Article 37 of ISA's Corporate Bylaws, the Board of Directors at meeting 852 held on Friday, August 27, decided to initiate the search for the successor to its current CEO, Bernardo Vargas Gibsone, and requested the Organizational Talent Committee to provide the relevant support to that end. The Organizational Talent Committee of ISA's Board met on Monday, August 30, to initiate the succession process for the CEO.

ISA's Bylaws, in the aforementioned article, state that the CEO of the Company is elected by the Board of Directors through a selection process planned and managed by the Organizational Talent Committee or whoever acts as such, and with the advice of a company specialized in selecting and hiring executives. The search and retention of the headhunting firm is the start of the process for the succession for ISA's CEO.